



GCA of Hawaii
 GENERAL CONTRACTORS ASSOCIATION OF HAWAII
 Quality People. Quality Projects.

2018

GENERAL CONTRACTORS LABOR ASSOCIATION HOLIDAY SCHEDULE

2018	State & City & County	Federal	GCLA	FOUR BASIC TRADES	FOUR BASIC TRADES HOLIDAY PAY RATE
Monday, January 1, 2018 NEWYEAR'S DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Monday, January 15 MARTIN LUTHER KING JR. DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Monday, February 19 PRESIDENT'S DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Monday, March 26 PRINCE JONAH KUHIO DAY	Yes	No	No	No	Straight Time – Carpenters, Laborers, Masons and Operating Engineers 1 1/2 TIMES the straight time rate on State and County Government projects (as required by law).
Friday, March 30 GOOD FRIDAY	Yes	No	No	No	Straight Time – Carpenters, Laborers, Masons and Operating Engineers 1 1/2 TIMES the straight time rate on State and County Government projects (as required by law).
Monday, May 28 MEMORIAL DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Monday, June 11 KING KAMEHAMEHA I DAY	Yes	No	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Wednesday, July 4 INDEPENDENCE DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Saturday, August 11 PRIMARY ELECTION	No	No	No	No	As provided by law, registered voters who may be entitled to time off for voting on Election Day under Hawaii Revised Statutes 11-95.
Friday, August 17 STATEHOOD DAY	Yes	No	No	No	Straight Time – Carpenters, Laborers, Masons and Operating Engineers 1 1/2 TIMES the straight time rate on State and County Government projects (as required by law).
Monday, September 3 LABOR DAY	Yes	Yes	Yes	Yes	2 TIMES the straight time rate for Operating Engineers 3 TIMES the straight time rate for Laborers, Masons and Carpenters
Monday, October 8 COLUMBUS DAY (Also known as Discoverer's Day)	No	Yes	No	No	Straight time - Carpenters, Laborers, Masons and Operating Engineers
Tuesday, November 6 GENERAL ELECTION DAY	Yes	No	No	No	As provided by law, registered voters who may be entitled to time off for voting on Election Day under Hawaii Revised Statutes 11-95.
Sunday, November 11 VETERANS' DAY (Observed on Monday, November 12)	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Thursday, November 22 THANKSGIVING DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Tuesday, December 25 CHRISTMAS DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers