GENERAL CONTRACTORS ASSOCIATION OF HAWAII

Quality People. Quality Projects.

2027

GENERAL CONTRACTORS LABOR ASSOCIATION

HOLIDAY SCHEDULE

2027	State & City & County	Federal	GCLA	FOUR BASIC TRADES	FOUR BASIC TRADES HOLIDAY PAY RATE
Friday, January 1 **NEW YEAR'S DAY**	Yes	Yes	Yes	Yes	1 ½ TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Monday, January 18 **MARTIN LUTHER KING JR. DAY**	Yes	Yes	Yes	Yes	1 ½ TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Monday, February 15 **PRESIDENT'S DAY**	Yes	Yes	Yes	Yes	1 ½ TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Friday, March 26 **PRINCE JONAH KUHIO DAY**	Yes	No	No	No	Straight time – Carpenters, Laborers, Masons & Operating Engineers 1 ½ the straight time rate for Carpenters, Laborers, Masons, and Operating Engineers on State & County Government projects (as required by law)
Friday, March 26 **GOOD FRIDAY**	Yes	No	No	No	Straight time – Carpenters, Laborers, Masons & Operating Engineers 1 ½ the straight time rate for Carpenters, Laborers, Masons, and Operating Engineers on State & County Government projects (as required by law)
Monday, May 31 **MEMORIAL DAY**	Yes	Yes	Yes	Yes	1 ½ TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Friday, June 11 **KING KAMEHAMEHA I DAY**	Yes	No	Yes	Yes	1 ½ TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Saturday, June 19 **JUNETEENTH** (observed on Friday, June 18)	No	Yes	No	No	Straight time if working on State, City & Private jobs – Carpenters, Laborers, Masons, and Operating Engineers 1 ½ TIMES the straight time rate – Carpenters, Laborers, Masons, and Operating Engineers on Federal projects
Sunday, July 4 **INDEPENDENCE DAY** (observed on Monday, July 5)	Yes	Yes	Yes	Yes	1 ½ TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Friday, August 20 **STATEHOOD DAY**	Yes	No	No	No	Straight time – Carpenters, Laborers, Masons & Operating Engineers 1 ½ the straight time rate for Carpenters, Laborers, Masons, and Operating Engineers on State & County Government projects (as required by law)
Monday, September 6 **LABOR DAY**	Yes	Yes	Yes	Yes	2 TIMES the straight time rate for Operating Engineers 3 TIMES the straight time rate for Laborers, Masons and Carpenters
Monday, October 11 **COLUMBUS DAY** (Also known as Discoverer's Day)	No	Yes	No	No	Straight time if working on State, City & Private jobs – Carpenters, Laborers, Masons, and Operating Engineers 1 ½ TIMES the straight time rate – Carpenters, Laborers, Masons, and Operating Engineers on Federal projects
Thursday, November 11 **VETERANS' DAY**	Yes	Yes	Yes	Yes	1 ½ TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Thursday, November 25 **THANKSGIVING DAY**	Yes	Yes	Yes	Yes	1 ½ TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Saturday, December 25 **CHRISTMAS DAY** (observed on Friday, Dec 24)	Yes	Yes	Yes	Yes	1 ½ TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers

GCA/GCLA assumes no responsibility for completeness of the information contained herein.