



GENERAL
CONTRACTORS
ASSOCIATION
OF HAWAII

Quality People. Quality Projects.

2027

GENERAL CONTRACTORS LABOR ASSOCIATION

HOLIDAY SCHEDULE

2027	State & City & County	Federal	GCLA	FOUR BASIC TRADES	FOUR BASIC TRADES HOLIDAY PAY RATE
Friday, January 1 NEW YEAR'S DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Monday, January 18 MARTIN LUTHER KING JR. DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Monday, February 15 PRESIDENT'S DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Friday, March 26 PRINCE JONAH KUHIO DAY	Yes	No	No	No	Straight time – Carpenters, Laborers, Masons & Operating Engineers 1 1/2 the straight time rate for Carpenters, Laborers, Masons, and Operating Engineers on State & County Government projects (as required by law)
Friday, March 26 GOOD FRIDAY	Yes	No	No	No	Straight time – Carpenters, Laborers, Masons & Operating Engineers 1 1/2 the straight time rate for Carpenters, Laborers, Masons, and Operating Engineers on State & County Government projects (as required by law)
Monday, May 31 MEMORIAL DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Friday, June 11 KING KAMEHAMEHA I DAY	Yes	No	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Saturday, June 19 JUNETEENTH (observed on Friday, June 18)	No	Yes	No	No	Straight time if working on State, City & Private jobs – Carpenters, Laborers, Masons, and Operating Engineers 1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons, and Operating Engineers on Federal projects
Monday, July 4 INDEPENDENCE DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Friday, August 20 STATEHOOD DAY	Yes	No	No	No	Straight time – Carpenters, Laborers, Masons & Operating Engineers 1 1/2 the straight time rate for Carpenters, Laborers, Masons, and Operating Engineers on State & County Government projects (as required by law)
Monday, September 6 LABOR DAY	Yes	Yes	Yes	Yes	2 TIMES the straight time rate for Operating Engineers 3 TIMES the straight time rate for Laborers, Masons and Carpenters
Monday, October 11 COLUMBUS DAY (Also known as Discoverer's Day)	No	Yes	No	No	Straight time if working on State, City & Private jobs – Carpenters, Laborers, Masons, and Operating Engineers 1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons, and Operating Engineers on Federal projects
Thursday, November 11 VETERANS' DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Thursday, November 25 THANKSGIVING DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Saturday, December 25 CHRISTMAS DAY (observed on Friday, Dec 24)	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers

GCA/GCLA assumes no responsibility for completeness of the information contained herein.